

Pacific Community Ventures

Pacific Community Ventures - Recoverable Grant

Overview

Nonprofit community development financial institution supporting small business owners and their communities, focusing on historically marginalized groups, through loans, small-business advising, and its Good Jobs Labs.

Impact Thesis

Advance economic equity by empowering BIPOC, women, LGBTQIA+, immigrant, urban, and rural entrepreneurs and workers to build wealth and self-determination through access to Good Jobs and inclusive opportunity.

Impact in Practice

Pierre Middleton-Baez, born and raised in San Francisco, co-founded New Found Growth Corporation, a majority-owned general contracting firm focused on sustainable construction. Despite challenges like union politics and cash flow issues, Pierre's vision held strong. When traditional financing fell short, Pacific Community Ventures provided a restorative capital loan through its Climate Justice Mobilization Fund, helping him meet payroll and complete a major roofing project. The support enabled Pierre to deliver on a key contract and position his business for future growth—advancing climate resilience and economic mobility in his community.

[Learn more about amplifying your impact.](#)



Impact Themes

Financial Services, Economic Development

Geographic Theme

California

Sustainable Development Goals





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 **On Track**

As of 08/31/2025

[CapShift's assessment has been redacted. Access this report through our platform for the full version.]

Key Updates

- In 2024, Pacific Community Ventures leveraged a \$7 million gift from Yield Giving to expand its Restorative Capital Strategy, disbursing \$10 million in small business loans—over 90% of which offered affordable loans to underrepresented communities.
- In 2024, PCV prepared to launch its Good & Green Jobs strategy to support BIPOC-led firms in construction and engineering through community-rooted capital solutions.
- Through its Good Jobs Entrepreneurship Fellowship, PCV co-created a learning community with 14 entrepreneurs of color, piloting AI-assisted worker voice tools to identify barriers to job quality and inform more equitable small business support strategies.

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Key Impact Metrics

12,300,000 USD in loans to small businesses¹

1,144 jobs and internships directly created²

75 percent of PCV companies that have two/more good job dimensions³

1,154 hours of advising/mentorship through business advising program⁴

876 small businesses receiving technical or financial assistance⁵

_____ That's equivalent to _____

Enough jobs created to staff 114 small businesses⁶

8.2% of an average college in the U.S. reached through the Business Advising Program⁷



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Disclosures

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Sources

1. CapShift Annual Impact Survey, 2025, Reporting Period, 01/01/2024 - 12/31/2024
2. CapShift Annual Impact Survey, 2025, Reporting Period, 01/01/2024 - 12/31/2024
3. CapShift Annual Impact Survey, 2025, Reporting Period, 01/01/2024 - 12/31/2024
4. CapShift Annual Impact Survey, 2025, Reporting Period, 01/01/2024 - 12/31/2024
5. CapShift Annual Impact Survey, 2025, Reporting Period, 01/01/2024 - 12/31/2024
6. US Small Business Association, Pew Research
7. Big Future